

Thursday, 6 November 2025 | special comments

## (+) cyber\_Folks: Q3'25 Results Slightly Above Expectations

Recommendation: buy | target price: PLN 210.80 | current price: PLN 190.40

CBF PW; CBF.WA | e-Commerce, Poland

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**cyber\_Folks achieved Q3 2025 results slightly above expectations – a positive signal in our view. All three segments performed well in Q3: cyber\_Folks recorded strong ARPU growth, Vercom expanded its customer base, and Shoper reported a significant increase in omnichannel GMV. There was improved profitability in each of these areas, resulting in a strong, 24% year-on-year increase in pro-forma EBITDA for the Group.**

**The Q3'25 investor presentation makes clear that management's main focus is on developing new products and functionalities. An example is robo\_Folks – a proprietary AI assistant, the first of its kind in Poland, which is capable of independently performing complex technical tasks in real time, without the need to contact a consultant.**

- The cyber\_Folks Group reported Q3'25 results slightly above our expectations and the market consensus.
- Adjusted EBITDA came in at PLN 75.7m, a 5% beat vs. our forecast driven mainly by the hosting segment (cyber\_Folks); however, other areas outperformed expectations as well.
- Revenue growth in Q3 was curbed by reduced sales by Vercom to its biggest customer compared to a high year-ago base. Due to the wholesale nature of shipments, however, this had no significant impact on gross margin and profit growth.
- The year-over-year comparability of the Q3'25 results is affected by the acquisition of Shoper. On a pro-forma basis – excluding revenue from Vercom's largest customer – revenue and adjusted EBITDA for the quarter registered growth of 13% and 24% y/y, respectively.
- The cyber\_Folks segment achieved strong momentum and record-high profitability in Q3'25, with revenue up 16% y/y, accompanied by a 20% rebound in EBITDA. Key

growth drivers included product and tool development, initial sales synergies with Shoper, and cost optimization provided by the implementation of AI technology.

- R&D expenses decreased due to changes in the Group's structure – e-commerce product development was transferred to the e-commerce segment (impact of approx. PLN 2m per year).
- The hosting and e-commerce area expanded its customer base to 222.7k (from 218.6k a year earlier), and its LTM ARPU grew to PLN 537 from PLN 460.5 in Q3'24. In domains, LTM ARPU reached PLN 111 (vs. PLN 105 a year earlier, and the customer base increased to 375.1k (+12.1k y/y).
- cyber\_Folks highlighted in its presentation that the innovative robo\_Folks solution – the first AI assistant in Poland (and probably the world) can be integrated into the hosting panel, enabling users to independently perform complex technical operations in real time.
- In the Vercom segment, excluding the largest customer, revenue increased by 12% y/y in Q3'25.
- Vercom continues to rapidly grow its customer base, with 11.1k new users acquired in Q3, three times the average of the previous four quarters.
- Shoper sustained strong overall GMV growth in Q3'25, driven in particular by robust performance in Omnichannel GMV, which benefited from the rapid expansion of GMV on the Apilo platform.
- Shoper generated revenue of PLN 52.4m in Q3'25 (+12% y/y). Subscription revenue rose by 7% y/y, accounting for 21.3% of total revenue, while revenue from solutions rebounded by 13% y/y.

### 2025 Q3 results of cyber\_Folks

| (PLN m)              | Q3'25       | Q3'24       | y/y          | Q3'25E      | vs.         | consensus | vs.   |
|----------------------|-------------|-------------|--------------|-------------|-------------|-----------|-------|
| Revenue              | 215.9       | 185.4       | 16.5%        | 214.2       | 0.8%        | 214.9     | 0.5%  |
| <b>EBITDA (adj.)</b> | <b>75.7</b> | <b>45.7</b> | <b>65.7%</b> | <b>72.0</b> | <b>5.1%</b> | -         | -     |
| Margin               | 35.1%       | 24.6%       | -            | 33.6%       | -           | -         | -     |
| EBITDA               | 70.0        | 44.9        | 55.8%        | 66.9        | 4.5%        | 67.9      | 3.1%  |
| margin               | 32.4%       | 24.2%       | -            | 31.3%       | -           | 31.6%     | -     |
| EBIT                 | 52.1        | 32.3        | 61.6%        | 48.7        | 6.9%        | 49.5      | 5.3%  |
| Net profit           | 13.4        | 62.3        | -78.5%       | 10.0        | 34.1%       | 11.8      | 13.7% |

Source: cyber\_Folks, E – mBank estimates, Consensus by PAP

### Historical quarterly results of cyber\_Folks by operating segment

| (PLN m)        | 1Q'24        | 2Q'24        | 3Q'24        | 4Q'24        | 1Q'25        | 2Q'25        | 3Q'25        | y/y          |
|----------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| <b>Revenue</b> | <b>144.1</b> | <b>154.4</b> | <b>185.4</b> | <b>173.2</b> | <b>190.5</b> | <b>212.0</b> | <b>215.9</b> | <b>16.5%</b> |
| cyber_Folks    | 39.0         | 37.7         | 39.7         | 42.1         | 44.3         | 43.6         | 46.1         | 16.2%        |
| Vercom         | 104.3        | 115.6        | 144.8        | 130.6        | 110.5        | 113.8        | 116.1        | -19.8%       |
| e-Commerce     | 0.5          | 0.6          | 0.6          | 0.6          | 35.5         | 54.5         | 53.5         | -            |
| Other          | 0.4          | 0.3          | 0.3          | 0.2          | 0.2          | 0.2          | 0.2          | -            |
| <b>EBITDA</b>  | <b>38.8</b>  | <b>41.4</b>  | <b>44.9</b>  | <b>47.5</b>  | <b>56.8</b>  | <b>68.8</b>  | <b>70.0</b>  | <b>55.8%</b> |
| cyber_Folks    | 16.8         | 15.6         | 17.7         | 18.2         | 21.1         | 19.8         | 21.3         | 20.2%        |
| Vercom         | 23.1         | 27.1         | 28.5         | 30.8         | 28.8         | 32.8         | 31.4         | 10.1%        |
| e-Commerce     | 0.3          | 0.3          | 0.2          | 0.3          | 8.4          | 17.6         | 18.6         | -            |
| Other          | -1.4         | -1.5         | -1.5         | -1.6         | -1.4         | -1.4         | -1.3         | -            |

Source: cyber\_Folks, mBank



**List of abbreviations and ratios contained in the report:**

**EV** (Enterprise Value) – Equity Value + Net Debt; **EBIT** – Earnings Before Interest and Taxes; **EBITDA** – EBIT + Depreciation & Amortisation; **Net Debt** – Borrowings + Debt Securities + Interest-Bearing Loans - Cash and Cash Equivalents; **P/E** (Price/Earnings) – Price Per Share Divided by Earnings Per Share; **P/CE** (Price to Cash Earnings) – Price Per Share Divided by Earnings + Depreciation & Amortisation; **P/B** (Price to Book Value) – Price Per Share Divided by Book Value Per Share; **P/CF** (Price to Cash Flow) – Price Divided by Cash Flow from Operations; **ROE** (Return on Equity) – Earnings Divided by Shareholders' Equity; **ROCE** (Return on Capital Employed) – EBIT x (Average Assets - Current Liabilities); **ROIC** (Return on Invested Capital) – EBIT x (1-Tax Rate) / (Average Equity + Minority Interest + Net Debt); **FCFF** (Free Cash Flow to Firm) – Cash Flow from Operations - CAPEX - Lease Payments; **FCFE** (Free Cash Flow to Equity) – Free Cash Flow to Firm - Net Interest Expense (Incl. Debt + Leases); **EBITDA margin** – EBITDA/Sales

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