## VRG: buy (reiterated)

VRG PW; VRGP.WA \| Retail, Poland

## 2019: A Year of Unprecedented Growth

With the acquisition of rival suit maker Bytom at the end of 2018, VRG made a major step toward fulfilling its strategic objective of establishing a presence as a "house of brands" with regional reach. In Q2 2019, the Company saw the first effects of a new pricing strategy applied to its fashion collections, reflected in gross margin expansion of 1.6 pp over the year-ago period, achieved despite higher costs in dollars paid for the spring/summer lines. With positive shifts since in the USDPLN exchange rate, reinforced by synergy effects, VRG's fashion business is poised for further margin growth in the second half of the year. In the jewelry business, we see improving like-for-like sales supported by strong market fundamentals and an attractive sales mix with a better selection of watches. With this in mind, assuming consistently tight cost management, we expect VRG to report 39\% growth to PLN 124m in FY2019 recurring EBITDA ex IFRS 16. On growing earnings and reduced capital expenditure, curbed by the increasing use of the franchise model, free cash flow in the 2019-2022 period is likely to increase to PLN 57m on average per year from PLN 20m in the 20152018 period. On our estimates, VRG is currently trading at 13.3x 2019E P/E and 11.6x 2020E earnings. We maintain a bullish view on the stock, with the new price target set at PLN $\mathbf{5 . 2 0}$ per share.

## Anticipating a stellar second quarter

VRG is set to report 39\% growth in sales in Q2 2019 based on monthly sales reports, alongside a $1.6 \mathrm{pp} \mathrm{y} / \mathrm{y}$ rebound to $53.7 \%$ in the quarterly sales margin, achieved despite higher costs of summer collections. Our expectation for EBITDA is that it will show a $61 \%$ boost versus the year-ago result at an estimated PLN 31.8 m .

## Profits supported by synergies

VRG saw the first synergy benefits provided by the merger with Bytom in Q2 2019, and in future quarters purchasing and cost synergies should continue to lift profit margins. As a result, we expect to see FY2019 y/y gross margin expansion by 0.7 pp to $51.9 \%$, accompanied by EBITDA margin growth by an estimated 0.8 pp to $11.9 \%$.

## Increasing cash flow

VRG achieved average ratio of operating cash flow to EBITDA of $38 \%$ in the 2013-18 period, with the ratio peaking in 2018 at $60 \%$ after moving higher in line with higher earnings. In the next three years, the main factors expected to shape OCF will include (1) the consolidation of the financial results of Bytom, which reports shorter cash conversion cycles, (2) increasing earnings, and (3) higher working-capital needs as the Company tries to accelerate its expansion in the jewelry market (per-sqm inventory at over PLN 20,000). Based on this, we forecast an average OCF/EBITDA ratio of $49 \%$ in the years 2019-2022. We believe VRG can shorten its cash conversion cycle in the future from the long 427 days recorded in 2018.

| (PLN m) | $\mathbf{2 0 1 7}$ | $\mathbf{2 0 1 8}$ | $\mathbf{2 0 1 9 E}$ | $\mathbf{2 0 2 0 E}$ | 2021E |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Revenue | 688.5 | 805.7 | $1,035.3$ | $1,132.9$ | $1,238.6$ |
| EBITDA* | 78.4 | 89.2 | 123.7 | 138.2 | 149.0 |
| EBITDA margin* | $11.4 \%$ | $11.1 \%$ | $11.9 \%$ | $12.2 \%$ | $12.0 \%$ |
| EBIT* $^{2} \%$ | 62.8 | 71.9 | 101.4 | 115.5 | 125.9 |
| Net income* $^{\text {P/E* }}$ | 43.2 | 53.5 | 73.9 | 85.0 | 94.0 |
| P/CE* | 16.9 | 18.4 | 13.3 | 11.6 | 10.5 |
| P/B | 12.4 | 13.9 | 10.2 | 9.1 | 8.4 |
| EV/EBITDA* | 1.3 | 1.2 | 1.1 | 1.0 | 0.9 |
| DPS | 18.8 | 14.4 | 12.3 | 11.1 | 9.7 |
| Dividend Yield | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| *adjusted for IFRS16 | $0.0 \%$ | $0.0 \%$ | $0.0 \%$ | $0.0 \%$ | $0.0 \%$ |

*adjusted for IFRS16

PLN 4.20
PLN 5.20
PLN 985m
PLN 397m
PLN 1.76 m

## Ownership

| Ipopema 2 FIZAN | $15.25 \%$ |
| :--- | ---: |
| OFE PZU | $14.60 \%$ |
| OFE NN | $13.99 \%$ |
| Jerzy Mazgaj | $9.19 \%$ |
| TFI Forum | $6.65 \%$ |
|  |  |
| Others | $23.24 \%$ |

## Business Profile

VRG designs and sells high-quality men's and women's apparel and jewelry. The Company runs the fashion labels Bytom, Vistula, Wólczanka, and Deni Cler, and the chain jewelry brand W. Kruk. VRG owes its fast-paced expansion to a strategy of organic growth complemented by mergers and acquisitions. VRG is aiming to become a "house of brands" with a presence across the CEE region able to deliver consistent growth in profits.

## VRG vs. WIG



$\left.$| Company | Target Price <br> new |  | old | new |
| :--- | :---: | :---: | :---: | ---: | | Rating |
| ---: |
| old | \right\rvert\,

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## Investment Risks

## Economic Slowdown

VRG faces a slowdown in sales any time there is a decline in consumer demand. At the moment, consumer demand in Poland is strong, supported by rising employment and wages, coupled with various welfare programs run by the Polish government.

## Exchange Rate Risk

VRG reports an increasing share of foreign-currency payments to international suppliers. At the end of 2018, orders in USD, EUR, and CHF accounted for 35\%, 22\%, and $8 \%$, respectively, of total purchases. This means that any depreciation in the zloty vis-à-vis the other currencies could raise merchandise costs for the Company, causing a squeeze on sales margins. The same is true for SG\&A expenses, with euro-denominated SG\&A accounting for approximately 24\% of total annual SG\&A in 2018.

## Price War Risk

VRG operates in a challenging and fiercely competitive business where rivals sometimes engage in price wars that can be potentially destructive to sales profits.

## Risk of Failed Fashion Collections

VRG has to stay on top of the changing tastes of consumers, and so far it has been successful in keeping up with demands, as evidenced by increasing like-for-like sales. The Company also works on increasing foot traffic at its stores by engaging celebrities in its marketing campaigns. However, if a collection should fail to appeal to shoppers, this can potentially hurt sales.

## Pricing Policy

A pricing policy that seeks to maximize margins at the expense of revenues would be a mistake in case of a fashion retailer operating in an intensely competitive market characterized by extremely price-conscious customers. VRG is aware of the risks, and its pricing policies to date have been successful in driving sales.

## Risk Of Failed Acquisitions

VRG aims to become a house of brands by acquiring companies based in Poland and across the CEE region. The Company's M\&A track record has been good so far, however there is a chance that a future acquisition might fail to deliver the desired synergies, or take longer than hoped to produce them.

## Valuation

We used two valuation methods to determine the value of VRG: the Discounted Cash Flow method, indicating a pershare valuation of PLN 5.00, and the Relative Valuation method, yielding a value of PLN 4.80 per share.

## Relative Valuation

We compared the forward P/E and EV/EBITDA multiples of VRG with the multiples of two peer groups as projected for fiscal 2019 through 2021. Each of the forecast years is assigned an equal weight. The two peer groups analyzed

| (PLN) | weight | price |
| :--- | ---: | ---: |
| Relative Valuation | $50 \%$ | 5.00 |
| DCF Analysis | $50 \%$ | 4.80 |
|  | price | 4.90 |
|  | 9M target price | $\mathbf{5 . 2 0}$ |

consist of comparable fashion retailers and jewelry retailers, respectively. Note that the growth potential of VRG measured using the PEG ratio is greater when compared to most peers, implying premium valuation.

Multiples Comparison

|  | PEG |  |  |  | P/E |  |  | EV/EBITDA |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Price | 2019E | 2020E | 2021E | 2019E | 2020E | 2021E | 2019E | 2020E | 2021E |
| Clothing Retailers |  |  |  |  |  |  |  |  |  |  |
| HENNES \& MAURI-B | 168.04 | 4.6 | 4.3 | 4.0 | 21.8 | 20.2 | 19.1 | 10.7 | 10.0 | 9.5 |
| INDITEX | 27.5 | 3.9 | 3.6 | 3.4 | 24.6 | 22.6 | 21.2 | 15.4 | 11.6 | 10.9 |
| KAPPAHL AB | 13.89 | -0.6 | -0.5 | -0.5 | 8.0 | 7.6 | 7.5 | 5.5 | 4.5 | 4.5 |
| MARKS \& SPENCER | 211.7 | 0.1 | 0.1 | 0.1 | 8.8 | 10.5 | 10.5 | 4.8 | 5.1 | 5.2 |
| NEXT PLC | 5658 | 3.5 | 3.3 | 3.2 | 13.1 | 12.6 | 12.1 | 9.8 | 9.9 | 9.8 |
| HUGO BOSS -ORD | 57.7 | 1.5 | 1.3 | 1.2 | 15.4 | 13.8 | 12.6 | 9.6 | 8.9 | 8.3 |
| CCC SA | 157 | 0.3 | 0.2 | 0.2 | 25.4 | 18.5 | 15.5 | 10.4 | 8.7 | 7.4 |
| LPP | 7825 | 1.3 | 1.1 | 1.0 | 22.1 | 19.1 | 17.7 | 12.5 | 11.5 | 10.5 |
| Jewelry Retailers |  |  |  |  |  |  |  |  |  |  |
| TIFFANY \& CO | 94.4 | 0.9 | 0.9 | 0.8 | 20.2 | 19.1 | 17.6 | 12.7 | 12.3 | 11.4 |
| PANDORA A/S | 262.3 | -2.5 | -2.5 | -2.3 | 6.4 | 6.4 | 6.0 | 5.7 | 5.7 | 5.4 |
| LAO FENG XIANG-A | 45.4 | 1.3 | 1.1 | 1.0 | 17.4 | 15.2 | 13.4 | 9.0 | 8.0 | 7.0 |
| CHOW SANG SANG | 11.2 | 0.8 | 0.8 | 0.7 | 6.9 | 6.4 | 5.9 | 4.9 | 4.5 | 4.2 |
| LUK FOOK HLDGS I | 25.1 | 1.4 | 1.3 | 1.2 | 9.9 | 9.6 | 8.7 | 7.9 | 7.4 | 6.8 |
| CHOW TAI FOOK JE | 7.6 | 1.4 | 1.2 | 1.1 | 17.1 | 14.6 | 13.0 | 11.7 | 10.2 | 9.2 |
| LAO FEN XIANG-B | 3.5 | 0.7 | 0.6 | 0.5 | 9.2 | 8.1 | 7.1 | 9.0 | 8.0 | 7.0 |
| Minimum |  | -2.5 | -2.5 | -2.3 | 6.4 | 6.4 | 5.9 | 4.8 | 4.5 | 4.2 |
| Maximum |  | 4.6 | 4.3 | 4.0 | 25.4 | 22.6 | 21.2 | 15.4 | 12.3 | 11.4 |
| Median (fashion) |  | 1.4 | 1.2 | 1.1 | 18.6 | 16.1 | 14.1 | 10.1 | 9.4 | 8.9 |
| Median (jewelers) |  | 0.9 | 0.9 | 0.8 | 9.9 | 9.6 | 8.7 | 9.0 | 8.0 | 7.0 |
| Median |  | 1.3 | 1.1 | 1.0 | 15.4 | 13.8 | 12.6 | 9.6 | 8.7 | 7.4 |
| Total VRG |  | 0.6 | 0.6 | 0.5 | 13.4 | 11.6 | 10.5 | 8.4 | 7.1 | 6.2 |
| premium / discount |  | - | - | - | -13\% | -16\% | -17\% | -12\% | -18\% | -15\% |
| Implied Valuation |  |  |  |  |  |  |  |  |  |  |
| Median |  | 1.3 | 1.1 | 1.0 | 15.4 | 13.8 | 12.6 | 9.6 | 8.7 | 7.4 |
| Multiple weight |  |  |  |  |  | 50\% |  |  | 50\% |  |
| Year weight |  |  |  |  | 17\% | 17\% | 17\% | 17\% | 17\% | 17\% |
| Premium/Discount |  |  |  |  |  |  |  |  |  |  |
| Equity value per share (PLN) | 5.00 |  |  |  |  |  |  |  |  |  |



Blended Forward 12M EV/EBITDA, VRG


## Additional Assumptions

## Sales Efficiency Metrics*

|  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Sales area (1,000 sqm) | $\mathbf{2 0 1 5}$ | $\mathbf{2 0 1 6}$ | $\mathbf{2 0 1 7}$ | 2018* | 2019P | 2020P | 2021P |
| 2022P |  |  |  |  |  |  |  |
| Total VRG |  |  |  |  |  |  |  |
| Y/Y change | $7 \%$ | 30.5 | 33.3 | 51.6 | 55.4 | 59.0 | 62.5 |
| Fashion Stores | 20.6 | 22.2 | 24.6 | 42.1 | 45.3 |  |  |
| Y/Y change | $8.2 \%$ | $8.2 \%$ | $10.7 \%$ | $70.9 \%$ | $7.0 \%$ | $6.0 \%$ | $6 \%$ |
| Jewelry Stores | 7 | 8 | 9 | 10 | 10 | 6.0 | 6.0 |
| Y/Y change | $3.4 \%$ | $11.2 \%$ | $5.0 \%$ | $10.0 \%$ | $9.0 \%$ | $8.0 \%$ | $6.0 \%$ |


| Sales per Square Meter (PLN) | 1,581 | 1,705 | 1,798 | 1,581 | 1,612 | 1,651 | 1,699 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Total VRG | $9.6 \%$ | $7.8 \%$ | $5.5 \%$ | $-12.1 \%$ | $1.9 \%$ | $2.4 \%$ | $3.0 \%$ |
| Y/Y change | 1,308 | 1,413 | 1,495 | 1,207 | 1,264 | 1,294 | 1,329 |
| Fashion Stores | $7.9 \%$ | $8.1 \%$ | $5.8 \%$ | $-19.3 \%$ | $4.7 \%$ | $2.4 \%$ | $2.7 \%$ |
| Y/Y change | 2,283 | 2,374 | 2,602 | 2,814 | 2,951 | 3,061 | 3,178 |
| Jewelry Stores | $13.1 \%$ | $4.0 \%$ | $9.6 \%$ | $8.2 \%$ | $4.9 \%$ | $3.7 \%$ | $3.8 \%$ |
| Y/Y change |  |  |  |  |  |  |  |


| SG\&A per sqm (PLN) |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total VRG | 698 | 744 | 766 | 668 | 677 | 691 | 709 | 716 |
| Y/Y change | 6.4\% | 6.6\% | 2.9\% | -12.9\% | 1.5\% | 2.0\% | 2.6\% | 1.0\% |
| Fashion Stores | 571 | 618 | 618 | 420 | 530 | 541 | 553 | 559 |
| Y/Y change | 2.1\% | 8.3\% | 0.0\% | -32.1\% | 26.3\% | 2.1\% | 2.2\% | 1.0\% |
| Jewelry Stores | 964 | 970 | 1,062 | 1,118 | 1,175 | 1,219 | 1,266 | 1,279 |
| Y/Y change | 12.6\% | 0.5\% | 9.5\% | 5.3\% | 5.2\% | 3.7\% | 3.9\% | 1.0\% |
| Cash conversion cycle (days) | 364 | 362 | 350 | 427 | 377 | 372 | 372 | 372 |
| Days inventory outstanding | 11 | 13 | 11 | 11 | 12 | 13 | 15 | 16 |
| Days receivables outstanding | 174 | 154 | 121 | 179 | 149 | 149 | 149 | 149 |
| Days payables outstanding | 201 | 220 | 240 | 259 | 241 | 237 | 238 | 240 |

P - projections by Dom Maklerski mBanku; *Comparability of 2018 numbers affected by the acquisition of Bytom

Sales \& Profit Forecast by Operating Segment

|  | 2015 | 2016 | 2017 | 2018* | 2019P | 2020P | 2021P | 2022P |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fashion |  |  |  |  |  |  |  |  |
| Revenue | 310 | 363 | 420 | 483 | 660 | 720 | 784 | 846 |
| Gross profit | 166 | 189 | 214 | 245 | 340 | 375 | 408 | 441 |
| SG\&A expenses | 141 | 165 | 183 | 212 | 287 | 310 | 336 | 359 |
| Other operating gains/losses | -1 | 0 | 0 | 2 | -1 | -1 | -1 | -1 |
| EBIT | 24 | 24 | 32 | 35 | 53 | 64 | 72 | 80 |
| Gross profit margin | 53.4\% | 52.0\% | 50.9\% | 50.7\% | 51.5\% | 52.1\% | 52.1\% | 52.1\% |
|  | 0.2 | -1.4 | -1.1 | -0.2 | 0.8 | 0.6 | 0.0 | 0.0 |
| EBIT margin | 7.6\% | 6.6\% | 7.6\% | 7.3\% | 8.0\% | 8.9\% | 9.1\% | 9.5\% |
| y/y change (p.p.) | 1.5 | -1.0 | 0.9 | -0.3 | 0.7 | 0.9 | 0.2 | 0.3 |
| SG\&A/Sales | 45.4\% | 45.5\% | 43.5\% | 43.9\% | 43.4\% | 43.1\% | 42.8\% | 42.5\% |
| y/y change (p.p.) | -2.0 | 0.1 | -2.0 | 0.4 | -0.5 | -0.3 | -0.2 | -0.3 |


| Jewelry |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Revenue | 204 | 236 | 271 | 323 | 369 | 413 | 455 | 482 |
| Gross profit | 107 | 123 | 145 | 167 | 193 | 216 | 236 | 250 |
| SG\&A expenses | 86 | 96 | 111 | 128 | 147 | 165 | 181 | 194 |
| Other operating gains/losses | -1 | 0 | -1 | 1 | 0 | 0 | 0 | 0 |
| EBIT | 20 | 27 | 34 | 40 | 46 | 52 | 54 | 56 |
| Gross profit margin | 52.6\% | 52.3\% | 53.6\% | 51.9\% | 52.3\% | 52.3\% | 51.8\% | 51.8\% |
| y/y change (p.p.) | -1.8 | -0.3 | 1.3 | -1.7 | 0.4 | 0.0 | -0.5 | 0.0 |
| EBIT margin | 9.7\% | 11.4\% | 12.5\% | 12.3\% | 12.4\% | 12.5\% | 12.0\% | 11.6\% |
| y/y change (p.p.) | -2.0 | 1.7 | 1.1 | -0.2 | 0.1 | 0.0 | -0.5 | -0.4 |
| SG\&A/Sales | 42.2\% | 40.8\% | 40.8\% | 39.7\% | 39.8\% | 39.8\% | 39.8\% | 40.2\% |
| y/y change (p.p.) | -0.2 | -1.4 | 0.0 | -1.1 | 0.1 | 0.0 | 0.0 | 0.4 |

## DCF Valuation

Assumptions:

- Cash flow is discounted at the end of July 2019. Equity value calculations factor in net debt as of 31 December 2018.
- We assume gross margin expansion by 0.7pp to $51.9 \%$ in 2019 and further growth to $52 \%$ in 2020
- Average CAPEX in 2019-28E at PLN 25.9m.
- The DCF model does not account for the impact of exchange-rate differences on profits.
- Figures are presented ex-IFRS 16.
- We assume an annual tax rate of $19 \%$ in 2019-28E.
- The risk-free rate is $3.5 \%$.
- We assume that FCF after FY2026 will grow at an annual rate of $2.0 \%$.
- Unleveraged beta $=1.0$, leveraged beta $=1.08$.

DCF Model

| (PLN m) | 2019P | 2020P | 2021P | 2022P | 2023P | 2024P | 2025P | 2026P | 2027P | 2028P | + |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Revenue | 1,035 | 1,133 | 1,239 | 1,328 | 1,397 | 1,463 | 1,540 | 1,623 | 1,709 | 1,800 |  |
| change | 28.5\% | 9.4\% | 9.3\% | 7.2\% | 5.2\% | 4.7\% | 5.3\% | 5.3\% | 5.3\% | 5.3\% |  |
| EBITDA | 124 | 138 | 149 | 159 | 161 | 163 | 175 | 183 | 192 | 201 |  |
| EBITDA margin | 11.9\% | 12.2\% | 12.0\% | 12.0\% | 11.5\% | 11.2\% | 11.4\% | 11.3\% | 11.2\% | 11.1\% |  |
| D\&A expenses | 22.3 | 22.7 | 23.1 | 23.6 | 24.1 | 24.7 | 25.2 | 25.7 | 26.2 | 26.4 |  |
| EBIT | 101 | 116 | 126 | 136 | 136 | 139 | 150 | 158 | 166 | 174 |  |
| EBIT margin | 9.8\% | 10.2\% | 10.2\% | 10.2\% | 9.8\% | 9.5\% | 9.7\% | 9.7\% | 9.7\% | 9.7\% |  |
| Tax on EBIT | 18.4 | 22.0 | 23.9 | 25.8 | 25.9 | 26.3 | 28.5 | 29.9 | 31.5 | 33.1 |  |
| NOPLAT | 83 | 94 | 102 | 110 | 111 | 112 | 121 | 128 | 134 | 141 |  |
| CAPEX | -25.0 | -24.2 | -24.5 | -25.4 | -25.9 | -26.3 | -26.8 | -27.2 | -27.6 | -26.4 |  |
| Working capital | -51.3 | -27.5 | -40.6 | -34.4 | -28.5 | -27.4 | -32.2 | -34.3 | -36.4 | -38.7 |  |
| FCF | 29 | 65 | 60 | 74 | 80 | 83 | 88 | 92 | 96 | 102 | 104 |
| WACC | 8.8\% | 9.1\% | 9.0\% | 9.0\% | 8.9\% | 8.9\% | 8.8\% | 8.8\% | 8.7\% | 8.7\% |  |
| discount factor | 96.4\% | 88.4\% | 81.1\% | 74.4\% | 68.3\% | 62.7\% | 57.6\% | 53.0\% | 48.7\% | 44.9\% |  |
| PV FCF | 28.0 | 57.1 | 48.7 | 54.8 | 54.8 | 52.3 | 50.5 | 48.7 | 46.9 | 45.9 |  |
| WACC | 8.8\% | 9.1\% | 9.0\% | 9.0\% | 8.9\% | 8.9\% | 8.8\% | 8.8\% | 8.7\% | 8.7\% |  |
| Cost of debt | 4.5\% | 4.5\% | 4.5\% | 4.5\% | 4.5\% | 4.5\% | 4.5\% | 4.5\% | 4.5\% | 4.5\% |  |
| Risk-free rate | 3.5\% | 3.5\% | 3.5\% | 3.5\% | 3.5\% | 3.5\% | 3.5\% | 3.5\% | 3.5\% | 3.5\% |  |
| Risk premium | 1.0\% | 1.0\% | 1.0\% | 1.0\% | 1.0\% | 1.0\% | 1.0\% | 1.0\% | 1.0\% | 1.0\% |  |
| Effective tax rate | 18.1\% | 19.0\% | 19.0\% | 19.0\% | 19.0\% | 19.0\% | 19.0\% | 19.0\% | 19.0\% | 19.0\% |  |
| Net debt / EV | 5.2\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |  |
| Cost of equity | 9.1\% | 9.1\% | 9.0\% | 9.0\% | 8.9\% | 8.9\% | 8.8\% | 8.8\% | 8.7\% | 8.7\% |  |
| Risk premium | 5.0\% | 5.0\% | 5.0\% | 5.0\% | 5.0\% | 5.0\% | 5.0\% | 5.0\% | 5.0\% | 5.0\% |  |
| Beta | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 | 1.0 | 1.0 |  |


| FCF growth after the forecast period | $2.00 \%$ |
| :--- | ---: |
| Terminal value | 1,564 |
| Present value of terminal value | 702 |
| Present value of FCF in the forecast period | 488 |
| Enterprise value | 1,189 |
| Net Debt | 63 |
| Minority interests | 0.0 |
| Equity value | 1,126 |
| Shares outstanding (millions) | 234.46 |
| Equity value per share (PLN) | 4.80 |
| 9M cost of equity | $6.3 \%$ |
| Target Price (PLN) | $\mathbf{5 . 1 0}$ |


| EV/EBITDA ('19) at target price | 9.1 |
| :--- | ---: |
| EV/EBITDA ('19) at target price | 16.2 |
| TV / EV | $59.0 \%$ |

Sensitivity Analysis

|  | FCF growth in perpetuity |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{0 . 0 \%}$ | $\mathbf{1 . 0} \%$ | $\mathbf{2 . 0} \%$ | $\mathbf{3 . 0} \%$ | $\mathbf{5 . 0} \%$ |
| WACC +1.0 p.p. | 5.9 | 6.3 | 6.7 | 7.2 | 7.8 |
| WACC +0.5 p.p. | 5.0 | 5.2 | 5.5 | 5.8 | 6.2 |
| WACC | 4.6 | 4.8 | $\mathbf{5 . 1}$ | 5.3 | 5.6 |
| WACC -0.5 p.p. | 4.3 | 4.5 | 4.7 | 4.9 | 5.2 |
| WACC -1.0 p.p. | 3.8 | 3.9 | 4.1 | 4.2 | 4.4 |

## Business Model \& Strategy

## VRG as a House of Brands

VRG designs and sells high-quality men's and women's apparel and jewelry. The Company runs the fashion labels Bytom, freshly acquired in 2018, Vistula, Wólczanka, and Deni Cler, and the chain jewelry brand W. Kruk. VRG owes its fast-paced expansion to a strategy of organic growth complemented by mergers and acquisitions. As of this writing the Company is looking into the books of a potential new target, the Czech jewelry retailer Klenoty Aurum. Vistula aims to become a "house of brands" with a presence across the CEE region capable of delivering consistent growth in profits.

Operating segments of VRG


Source: VRG, Dom Maklerski mBanku

For financial reporting purposes, VRG identifies its two core operating segments as Clothing' and 'Jewelry,' alongside a third, supporting segment called 'Production.'

## Sales breakdown by operating segment



Source: VRG, Dom Maklerski mBanku
VRG operated 575 stores with a combined trading area of 52.4 thousand square meters as of 31 March 2019. Of these, 26\% were 'Vistula' stores, 24\% were 'Wólczanka' stores, and $21 \%$ were 'Bytom' stores. In the years 20152018, VRG expanded its store network at an average annual rate of $20.8 \%$ with the 2018 acquisition, Bytom, factored in, and $11.5 \% \mathrm{ex}$. Bytom.

VRG clothing and jewelry store locations in Poland


Source: VRG, Dom Maklerski mBanku
Store count by label


Source: VRG, Dom Maklerski mBanku
VRG constantly improves the strength of its brands by openings new stores, engaging in marketing campaigns, and developing the e-commerce channel. Between 2013 and 2018, VRG's sales area increased at an average annual rate of $25.6 \%$ incl. Bytom and $10.5 \%$ ex. Bytom. In 2019, the Company wants to expand the total store area by 8\%.

VRG store area expansion (1,000 sqm)


Source: VRG, Dom Maklerski mBanku
Aside from brick-and-mortar locations, VRG is working to develop online shopping channels through various sales and logistics initiatives completed over the recent years. In 2015-2018, online sales increased at an average annual rate of $\mathbf{5 0 . 6 \%}$, with Web stores accounting for $12 \%$ of total sales in 2018 at PLN 97m, set to increase by $51 \%$ to a target PLN 146 m in 2019.


Source: VRG, Dom Maklerski mBanku

## Brands

VRG keeps growing the sales mix at fashion its stores to include smart casual styles, high-quality leather items, and footwear. The Retailer operates under five brands:

- Vistula - est. in 1967, is a lifestyle men's lifestyle brand for the modern man.
- Bytom, est. 1945, is a men's suit label.
- Wólczanka, est. 1948, offers primarily men's shirts.
- W.Kruk, est. 1840, is a jewelry brand and a distributor for top watch labels like Rolex (for which it has exclusive sales rights in Poland), IWC, Breitling, Omega, and Tag Heuer.
- Deni Cler Milano is a designer fashion label for women managed by the subsidiary company DCG S.A.


## Growth Strategy

VRG has been pursuing the House-of-Brands strategy since 2000. The Company moved away from manufacturing garments in-house to more competitive overseas suppliers, mainly in Asia. VRG's long-term growth strategy has five pillars:

1. Expansion of the store network,
2. Development of online sales,
3. Creation of a house of brands through M\&A activity,
4. Strengthening the market position of brands through smart marketing campaigns, and
5. A low-cost sourcing strategy.

## Healthy Growth

VRG doubled the amount of annual sales to PLN 806m between 2013 and 2018, when the topline received a boost from consolidation of Bytom's revenues during the month December. The average rate of sales growth in 2013-18 was 15.2\%.

The main sales drivers over the last six years included:

1. Constant expansion of the sales area,
2. Each brand improving their respective sales mix,
3. The growing wealth of Polish consumers, and
4. Fast development of digital and omnichannel strategies.

YoY sales growth at VRG, 2013-18


Source: VRG, Dom Maklerski mBanku
VRG increased sales at a faster rate than the trading space during each year in 2013-2018, achieving consistent improvement in sales efficiency. Even adjusted for Web sales and Bytom, sales at brick stores outpaced floor space in 2013-18.

Growth in sales vs. growth in store area


Source: VRG, Dom Maklerski mBanku

## Constant Expansion

VRG grew its store area at an average annual rate of $18.5 \%$ in 2013-18 incl. Bytom and $7.5 \%$ ex. Bytom, driven by $7.8 \%$ expansion in fashion stores.

2013-2018 store area growth by operating segment


Source: VRG, Dom Maklerski mBanku

The expansion of clothing stores was fueled in a large part by a developing franchise model. In the 2015-18 period, the share of franchise stores in total floor space increased by 8.2 pp to $17.5 \%$ after rising consistently from year to year, with franchise accounting for 7.2\% of the total floor space growth in 2018.

Own vs. franchise stores as drivers of sales area growth (ex. Bytom)


Source: VRG, Dom Maklerski mBanku
The Vistula and Wólczanka brands added the most new franchise stores in the 2015-2018 period, with their share in the total franchise area at $30 \%$ as of year-end 2018. In 2017 VRG also adopted the franchise model for the W.Kruk jewelry brand. We expect an acceleration in the W.Kruk franchise expansion in the coming years, and we see potential to further build the Bytom franchise.

Franchise stores as a \% of VRG's total sales area by brand


Source: Vistula Retail Group, Dom Maklerski mBanku

## Creating the Right Sales Mix and Pricing Strategy

VRG achieved positive growth in sales per square meter in both operating segments in each year during the 2014-18 period. In 2018, unit revenue registered a drop following the acquisition of Bytom, added to the consolidated statements from December 2018. The growth in previous years was driven by successful management of the sales mix (with an increased share of casual fashion lines, the introduction of collections for special occasions, and the launch of women's shirt lines), supported by favorable market trends.


Source: VRG, Dom Maklerski mBanku
The brand with the strongest momentum in per-sqm sales in 2015-18 was Wólczanka. Vistula experienced a decline in 2018 relative to the high sales generated in 2016 and part of 2017, when its suits were advertised by the popular footballer Robert Lewandowski. The introduction of a Sunday trading ban in Poland last year was also part of the reason behind the slowdown. At W.Kruk, an uninterrupted rise in sales since 2015 was fueled by a larger selection of watches and a jewelry marketing campaign featuring TV personality Martyna Wojciechowska.

Sales per square meter by brand

| PLN | $\mathbf{2 0 1 5}$ | $\mathbf{2 0 1 6}$ | $\mathbf{2 0 1 7}$ | $\mathbf{2 0 1 8}$ | $\mathbf{2 0 1 5 - 1 8}$ <br> CAGR |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Vistula | 1,125 | 1,265 | 1,298 | 1,302 | $5.0 \%$ |
| Wólczanka | 1,475 | 1,739 | 1,937 | 2,045 | $11.5 \%$ |
| Deni Cler | 1,034 | 1,121 | 1,095 | 1,169 | $4.2 \%$ |
| W. Kruk | 2,329 | 2,412 | 2,613 | 2,886 | $7.4 \%$ |


| YoY change |  |  |  |
| :--- | ---: | ---: | ---: |
| Vistula | $12.4 \%$ | $2.6 \%$ | $0.3 \%$ |
| Wólczanka | $17.9 \%$ | $11.4 \%$ | $5.6 \%$ |
| Deni Cler | $8.4 \%$ | $-2.3 \%$ | $6.8 \%$ |
| W. Kruk | $3.6 \%$ | $8.3 \%$ | $10.4 \%$ |
| Source: VRG, Dom Maklerski mBanku |  |  |  |

Vistula stores increasingly feature leather accessories and casual apparel, sourced from low-cost suppliers in South-East Asia and sold at solid margins. Collections designed for special occasions are also a big sales driver for Vistula stores, accounting for $12 \%$ and $9 \%$, respectively, of annual sales in 2016 and 2017. This year, VRG has teamed up with the Polish streetwear label PROSTO, a partnership with potential to boost IfI sales in the coming quarters

Breakdown of a Vistula store product range


Wólczanka has been more conservative when it comes to changing its sales mix, nevertheless its revenues in the 2016-2018 period increased at a CAGR of 19.5\%.

Breakdown of a Wólczanka store product range


Source: VRG, Dom Maklerski mBanku
At W.Kruk, strong 2018 sales were fueled mainly by silver jewelry, combined with increased sales of watches, which, however, generate lower sales margins.

Breakdown of a W.Kruk store product range


Source: VRG, Dom Maklerski mBanku

## Online Sales Keep Hitting New Record Highs

VRG Web stores increased sales at a 2015-2018 CAGR of $\mathbf{5 0 . 6 \%}$, and in 2019 growth is expected to surpass $50 \%$ as well at a target $51 \%$. Nevertheless the online channels still have plenty of room for expansion given their still-low share in the total sales of the different labels.


[^0]Wólczanka sells the most clothes via its online store of all VRG brands ( $28 \%$ in 2018), followed by Vistula, which in 2017 reported flat online growth after a change in the accounting approach to customer returns. We see potential for further online sales growth at Vistula, Wólczanka, and Bytom (at Bytom, a digital sales ratio equivalent to that achieved by Vistula in 2018 would indicate growth potential of $50 \%$ ).

Online sales as a pct. of total sales by brand


Source: VRG, Dom Maklerski mBanku

## Seasonality

VRG generates the highest sales in the second and fourth quarter of the year, with December the top sales month for both apparel and jewelry. VRG has relatively low sensitivity to weather conditions thanks to a sourcing strategy which allows flexibility in adjusting orders to the weather.

Monthly sales as a pct. of yearly sales, 2013-18


Source: VRG, Dom Maklerski mBanku

## Room for Gross Margin Growth

Between 2005 and 2018, VRG's annual sales margin contracted from $53.5 \%$ to $51.2 \%$. By operating segment, sales profits in Jewelry were stable, while the gross margin on Clothing in the period fell by 3.6 pp to $50.7 \%$, due probably to higher marketing expenditures and an increasing share of online sales. Going forward, factors that will play the biggest role in shaping sales margins include:

1. The merger with Bytom (new strategy and sourcing synergies), and
2. Smart sourcing.

Gross margins by operating segment


- Clothing

■ Jewelry
-Total VRG
Source: VRG, Dom Maklerski mBanku

## Synergies

Both VRG Clothing and Bytom experienced downward pressure on profits from 2016 through 2018, stemming probably from more intense price competition during clearance seasons. VRG expects to extract margin synergies of PLN 8-10m on the Bytom merger, on top of cost synergies estimated at PLN 2m.

Sales margins, VRG Clothing vs. Bytom


Source: VRG, Bytom, Dom Maklerski mBanku;
*Bytom's margins are calculated based on quarterly earnings reports and information disclosed in a VRG presentation

The first step in the Bytom synergy roadmap was the adoption of a new pricing policy - a move which initially might temporarily hurt the sales efficiency of the clothing labels.

Bytom synergy timeline


Source: VRG, Dom Maklerski mBanku
VRG significantly improved its quarterly sales margin in Q2 2019 (+1.6pp) despite having paid more in dollar terms for spring/summer fashion collections. One of the reasons was a drop-off in sales of low-margin watches in June.

YoY change in sales per sqm and gross margins


The 2020 autumn/winter lines were purchased at a time of more favorable USDPLN exchange-rate movements, indicating further growth in sales margins in the second half of the year.

## Smart sourcing

VRG tries to minimize the costs of fashion collections by ordering larger quantities of merchandise from low-cost countries. This policy is supported by the increasing share of accessories and casual clothing in the sales mix. In 2016-2018, VRG reported higher payments in dollars (reflecting bigger purchases from Asian suppliers) and Swiss francs (due to the broadening watch range). The merger with Bytom is likely to further boost dollar-denominated payments in the future.

Currency breakdown of VRG merchandise costs


Source: VRG, Dom Maklerski mBanku
The USDPLN exchange rate was $10 \%$ higher at the time VRG paid for the 2019 spring/summer collection than at the same time the previous year, but thanks to a successful new pricing policy the Company still managed to generate higher sales margins in H1 2019. USDPLN when VRG paid for the 2020 autumn/winter lines per our observations was slightly higher on average than in the same year-ago period. When it comes to the EURPLN pair, its recent movements indicate reduced merchandise costs in H2 2019 relative to H2 2018 (last year VRG paid 22\% of COGS in euro).


Source: Bloomberg, Dom Maklerski mBanku


Source: Bloomberg, Dom Maklerski mBanku
After selling more watches in 2018, VRG's CHF/PLN exposure increased in 2018. This year, the movements in the Swiss currency indicate slightly lower margins on sales in future quarters.


Source: Bloomberg, Dom Maklerski mBanku
Prices of gold rose sharply in June 2019, but this is not likely to impact the VRG's jewelry profits because the company adjusts its sales prices to the market rates on input commodities.

XAU chart


[^1]
## Tightly-Managed SG\&A

VRG reported $12.8 \%$ average growth in SG\&A expenses in the 2013-2018 period against a corresponding increase in sales of $\mathbf{1 5 . 2 \%}$. Thanks to tight cost discipline and successful sales management, the SG\&A/Sales ratio in the period consistently decreased from year to year, and it is likely to hold at a stable level this year with improving sales efficiency offsetting any further pay pressures.


Source: VRG, Dom Maklerski mBanku
W. Kruk stores incurred the highest SG\&A per square meter of store area in 2018, consistent with high sales and the fast-paced expansion of franchise stores. At other stores, costs per square meter in the last six years increased at lower single-digit rates than revenues. Bytom incurs lower costs per unit of store area on average than VRG, which means it will help bring the ratio down in the coming years (on the downside, the same is true for the sales/sqm ratio).

Monthly per-sqm SG\&A at VRG stores

| $\mathbf{2 0 1 5}$ | $\mathbf{2 0 1 6}$ | $\mathbf{2 0 1 7}$ | $\mathbf{2 0 1 8}$ | $\mathbf{2 0 1 5 - 1 8}$ <br> change |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Vistula | 377.0 | 418.0 | 429.0 | 446.0 | $5.8 \%$ |
| Wólczanka | 529.0 | 674.0 | 732.0 | 761.0 | $12.9 \%$ |
| Bytom |  |  | 411.0 | 424.0 |  |
| Deni Cler | 372.0 | 399.0 | 402.0 | 426.0 | $4.6 \%$ |
| W. Kruk | 664.0 | 721.0 | 779.0 | 866.0 | $9.3 \%$ |
| VRG* | 535.5 | 584.4 | 602.1 | 535.4 | $0.0 \%$ |


| YoY change |  |  |  |
| :--- | ---: | ---: | ---: |
| Vistula | $10.9 \%$ | $2.6 \%$ | $4.0 \%$ |
| Wólczanka | $27.4 \%$ | $8.6 \%$ | $4.0 \%$ |
| Bytom |  |  | $3.2 \%$ |
| Deni Cler | $7.3 \%$ | $0.8 \%$ | $6.0 \%$ |
| W. Kruk | $8.6 \%$ | $8.0 \%$ | $11.2 \%$ |
| Total VRG | $9.1 \%$ | $3.0 \%$ | $-11.1 \%$ |

Source: VRG, Dom Maklerski mBanku
A breakdown of the SG\&A category shows a faster rise in monthly selling expenses compared to administrative expenses, with respective 2013-2017 CAGR at 5.7\% vs. $4.2 \%$. In 2018, metrics were distorted by the acquisition of Bytom. We see potential for a decrease in per-sqm G\&A expenses in the coming years.

Avg. monthly per-sqm selling expenses vs. administrative expenses (PLN)


Source: VRG, Dom Maklerski mBanku

## High Demand For Working Capital

VRG requires large working capital because of a substantial quantity of jewelry-related inventory. As its business grows, and profits improve, the Company is able to generate increasing cash flow from operations even as it keeps adding new stores. In 2018, operating cash flow increased to PLN 54m from PLN 26m the previous year, driven by higher profits.

Operating Cash Flow of VRG (PLN m)
 Source: VRG, Dom Maklerski mBanku

The average ratio of OCF to EBITDA in 2013-2018 was $37.6 \%$, peaking in 2018. In the future, higher profits and the consolidation of Bytom, with its shorter cash conversion cycle, should help offset the likely further rise in working-capital, driven by the expansion of jewelry stores, and help maintain high OCF/EBITDA ratios.

EBITDA in PLN mand as a ratio of OCF


VRG reports a long cash conversion cycle due to the high jewelry stock. We see potential to optimize inventories in the medium term. In addition, VRG recognized PLN 20.9 m from reverse factoring after the Bytom acquisition in 2018, and if it opts to increase the utilization of reverse factoring in the future this can help extend the payables cycle.

VRG cash conversion cycle


Source: VRG, Dom Maklerski mBanku
In 2018, per-square-meter inventory at VRG increased by $10.5 \%$ after the addition of a batch of watches and other items pre-ordered ahead of the acceleration of jewelry store expansion to the target annual rate of $15 \%$ set for 2019 (+1.4k sqm in 2019 vs. 0.9k sqm in 2018). Assuming 1\% higher unit inventory in both operating segments, given the expansion plans, we expect VRG to grow the total inventory to PLN 54m in 2019.
 Source: VRG, Dom Maklerski mBanku

Annual rate of store expansion by operating segment


## Franchise Stabilizes CAPEX

VRG generates enough cash flow to pay for all necessary capital investment. In the past, CAPEX at VRG consisted in a large part of new store expenditures, combined with investment in IT. In the future, we expect CAPEX to be lower thanks to the development of the franchise model.

2013-2018 CAPEX \& OCF (PLN m)


Source: VRG, Dom Maklerski mBanku

## Safe Leverage Ratio

VRG reported an increased ratio of net debt to EBITDA as of 31 March after a period of intensified stockpiling and the recognition of reverse factoring in the amount of PLN 16.6 m . As cash flow improves, the leverage ratio in future years is also poised to improve.

Debt in PLN m and as a multiple of EBITDA


Source: VRG, Dom Maklerski mBanku

## Market Outlook

## Fashion

In a 2017 industry report, PMR market experts assessed the value of the Polish retail market for clothing and footwear at PLN 34.1bn in total in 2016, of which PLN 26.3bn attributed to clothing. PMR forecasts that between 2016 and 2020 the market will grow at an average annual rate of ca. 4\% to a target PLN 43bn. There are currently more than 2,000 registered clothing retailers in Poland. Leading names in terms of size include Inditex, H\&M, LPP, Monnari Trade, and CCC.

2016-2020 growth forecast for Poland's fashion market (PLN bn)


Source: PMR, Dom Maklerski mBanku
The fashion industry has to keep up with and adjust to the changing tastes of consumers. Retailers also have to deploy technology to drive sales and conduct successful marketing campaigns.

Between 2015 and 2017, the aggregate sales revenues of Polish fashion retailers grew at an average annual rate of $13.6 \%$. By comparison, the fashion segment of VRG achieved higher-than-average sales momentum of $16.0 \%$, equivalent to additional revenue of PLN 53.5 m a year.

2015-2017 revenue CAGR of selected Polish clothing and footwear retailers


Source: Companies, Dom Maklerski mBanku
Some Polish retailers are observed to be closing underperforming stores while upsizing the trading areas in top locations to allow more space for merchandise and more room for shoppers while reducing costs per square meter (owing to lower rent and labor costs per unit of space).

Change in avg. store count of Polish fashion retailers, 2015-2018


[^2]
## Jewelry Market

According to a study by KPMG, the Polish market for jewelry and watches was worth an estimated PLN 3.8bn in 2018, of which PLN 3bn spent on jewelry and PLN O.8bn spent on watches. By 2023, KPMG predicts that the local market for luxury jewelry and watches may grow to PLN 5.3bn after expanding at a 2018-2023E CAGR of $6.9 \%$, fueled by the increasing wealth of the Polish population. In 2018, the number of people categorized by KPMG as "affluent" increased by $8.7 \%$ to $1,303,000$, generating total combined pre-tax income of PLN 284 billion ( $+9.1 \% \mathrm{y} / \mathrm{y}$ ).

Growth forecast for the Polish jewelry and watch market (PLN bn)


Source: KPMG, Dom Maklerski mBanku

2017 annual revenues of Polish jewelry retailers (PLN m)


Source: Companies, Dom Maklerski mBanku
The Polish jewelry market is highly fragmented with over 11.5 thousand stores operating across the country (as estimated by the Rzeczpospolita newspaper). The Top-3 players are Apart, W.Kruk, and Yes, with smaller shares of the market held by Briju, Jubitom, and Schubert.

## e-Commerce

e-Commerce is an integral part of today's fashion business. Polish e-commerce was estimated to be worth PLN 49.4bn in 2018, and in 2019 it is expected to grow by 11.5\% to PLN 55.1bn. According to a Gemius study spanning 2017, 54\% of Polish Internet users did shopping online that year, up from 50\% in 2016. Digital purchases accounted for $12.4 \%$ of total retail sales in Poland in 2017 compared to a EU average of $11.3 \%$ (source: DPDgroup, Barometr E-shopper 2017 report).

2017-2022 growth forecast for the Polish e-commerce market (PLN bn)


Fashion is one of the segments of the e-commerce market that has the greatest growth potential going forward. According to a recent study of the Polish digital shopping market, within each category of retailer (i.e. apparel, make-up, electronics, etc.), $80 \%$ of online traffic is controlled by the five largest brands. In today's world, a Web store is not only an additional sales channel, but also serves as a platform to communicate with customers and as a marketing tool.

## Earnings Forecast for VRG

With Bytom added to the consolidated financial statements, supported by emerging synergies, we expect VRG to report $28.5 \%$ revenue growth to PLN 1,035m in 2019, combined with a $39 \%$ boost to PLN 124m in the annual net profit. The main drivers aside from higher sales will include improving sales margins and tight cost discipline. In 2020/21, earnings momentum is likely to be less robust given store downsizing plans.

Historical results and 2019-2022 sales and EBITDA forecast (PLN m)


Source: VRG, Dom Maklerski mBanku
We assume VRG will fulfil its targets when it comes to 2019 store area growth, and in subsequent years we anticipate an acceleration in the jewelry chain expansion, driven by franchise stores. On average, we forecast that VRG's total trading area in 2018-2022 will increase at an average annual rate of 6.4\%.

Sales area growth projection by segment


Source: VRG, Dom Maklerski mBanku * comparability affected by the Bytom merger

The W.Kruk jewelry stores are expected to continue delivering positive trends in upcoming years, owing to a larger selection of watches, and at fashion stores we expect to see the effects of the new pricing policy. In all, we predict a 2018-2022 CAGR for group-wide per-square-meter revenues of $\mathbf{2 . 1 \%}$.

YoY change in avg. annual revenues per square meter


After a decline in 2018, VRG's gross margin is likely to rebound in 2019 thanks to the new pricing policy and more favorable USDPLN movements in the second half of the year. In 2020, the profitability of the fashion segment should improve with the materialization of sourcing synergies. We have more conservative assumptions as to the profitability of the jewelry segment in 2021.

Historical and expected YoY change in VRG gross margins


Source: VRG, Dom Maklerski mBanku

As sales effectiveness increases, this should offset the upward pressure on salaries experienced by VRG. Based on
this assumption, we predict that the SG\&A/Sales ratio will remain fairly stable in the 2019-22 period.


Source: VRG, Dom Maklerski mBanku
All things considered, we expect VRG's EBIT margin to increase by 0.9 pp to $9.8 \%$ in 2019, and stay at or close to this level in subsequent years.

Key Efficiency Metrics

|  | '17 | '18 | '19P | '20P | '21P |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Sales per square meter (PLN) | 1,798.4 | 1,581.1 | 1,611.7 | 1,650.5 | 1,699.5 |
| Gross margin | 52.2\% | 51.2\% | 51.9\% | 52.2\% | 52.0\% |
| SG\&A/Sales | 42.6\% | 42.2\% | 42.0\% | 41.9\% | 41.7\% |
| SG\&A per sqm | 766.1 | 667.5 | 677.5 | 691.3 | 709.3 |
| EBIT margin | 9.1\% | 8.9\% | 9.8\% | 10.2\% | 10.2\% |
| Total store area (1,000 sqm) | 33.3 | 51.6 | 55.4 | 59.0 | 62.5 |
| YoY change |  |  |  |  |  |
| Sales per square meter | 5.5\% | -12.1\% | 1.9\% | 2.4\% | 3.0\% |
| Gross margin | 0.1p.p. | -1p.p. | 0.8p.p. | 0.2p.p. | -0.2p.p. |
| SG\&A/Sales | -1p.p. | -0.4p.p. | -0.2p.p. | -0.2p.p. | -0.1p.p. |
| SG\&A per sqm | 2.9\% | -12.9\% | 1.5\% | 2.0\% | 2.6\% |
| EBIT margin | 0.6p.p. | -0.2p.p. | 0.9p.p. | 0.4p.p. | Op.p. |
| Total store area (1,000 sqm) | 9.2\% | 55.0\% | 7.4\% | 6.4\% | 6.0\% |

When it comes to cash flow, we predict an average OCF/EBITDA (ex. IFRS 16) ratio of 49\% in the 20192022 period, indicating a decline from the 60\% registered in 2018 due to higher working-capital requirements as VRG continues to expand its jewelry stores.

EBITDA, OCF* \& CAPEX forecast


Source: VRG, Dom Maklerski mBanku *ex-IFRS 16

On increasing earnings and curbed CAPEX thanks to a higher share of franchise stores, VRG should be able to reduce the ratio of net debt to EBITDA (ex-IFRS 16) to zero in 2020.

Forecast of net debt in PLN $m$ and as a multiple of EBITDA


Source: VRG, Dom Maklerski mBanku

## Forecast of 2019 Q2 Results

Vistula is set to report 39\% growth in sales in Q2 2019 based on monthly sales reports, alongside a 1.6 pp y/y rebound to $53.7 \%$ in the quarterly sales margin, achieved despite higher costs in dollars of summer collections. Our expectation for EBITDA is that it will show a $53 \%$ boost versus the year-ago result at an estimated PLN 36.1 m .

2019 Q2 estimates

| (PLN m) | 2Q'19E | 2Q'18 | Y/y | 2019E | YTD |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Revenue | 269.0 | 192.9 | $39 \%$ | 1085.0 | $33 \%$ |
| Gross profit | 144.5 | 100.6 | $44 \%$ | 562.1 | $32 \%$ |
| margin | $53.7 \%$ | $52.1 \%$ |  | $51.8 \%$ |  |
| EBITDA | 36.1 | 23.6 | $53 \%$ | 122.9 | $24 \%$ |
| EBITDA margin | $13.4 \%$ | $12.2 \%$ |  | $11.3 \%$ |  |
| EBIT | 30.5 | 19.2 | $59 \%$ | 100.9 | $21 \%$ |
| Pre-tax income | 27.8 | 17.6 | $58 \%$ | 89.7 | $20 \%$ |
| Net profit | 22.5 | 14.1 | $59 \%$ | 74.9 | $19 \%$ |
| Source: VRG, - estimates by |  |  |  |  |  |

In subsequent quarters, year-over-year growth in sales margins and EBITDA will be additionally supported by positive base effects.

Quarterly sales margins in 2017-2019


[^3]Quarterly EBITDA in 2017-2019E (PLN m)


## VRG Management Incentive Plan Performance Targets vs. Our Expectations

On 27 June 2018, Vistula's shareholders approved a Management Incentive Plan (MIP) for the years 20182020. For MIP purposes, the Company will issue 7,050,000 warrants convertible to P -class stock in three equal annual installments of $2,350,000$ shares each. The underlying Performance Targets include (1) outperformance of VRG's share price of no less than 7.5 pp over the WIG index during each year, (2) EBITDA of PLN 95m in 2018, PLN 130m in 2019, and PLN 145m in 2020, (3) and net profit of PLN 54 m in 2018, PLN 77 m in 2019, and PLN 85 m in 2020. VRG assigned weights of $50 \%$ for Target 1 and $25 \%$ each for Targets 2 and 3. The fulfillment of over $90 \%$ of Targets 2 and 3 in an given year authorizes eligible managers to acquire $50 \%$ of the year's warrant allocation.

MIP Targets vs. Our Forecasts

|  | $\mathbf{2 0 1 8}$ | 2019E | 2020E |
| :--- | ---: | ---: | ---: |
| Outperformance vs. WIG | +7.5 pp | $+7.5 p p$ | +7.5 pp |
| EBITDA | 95 | 130 | 145 |
| Net profit | 55 | 78 | 90 |


| Our Estimates |  |  |  |
| :--- | ---: | ---: | ---: |
| EBITDA | 89 | 206 | 225 |
| Net profit | 54 | 74 | 85 |


| Our Estimates as a \% of MIP <br> Target |  |  |  |
| :--- | ---: | ---: | ---: |
| VRG PW vs. WIG | $+1.7 p p$ |  |  |
| EBITDA | $93.9 \%$ | $158.2 \%$ | $155.5 \%$ |
| Net profit | $97.3 \%$ | $94.7 \%$ | $94.4 \%$ |

Source: VRG, Dom Maklerski mBanku
Our forecasts indicate that VRG will fulfill 90-100\% of the EBITDA and net profit targets set for 2018-20, implying an allocation of $25 \%$ of eligible warrants ( $\mathbf{1}, \mathbf{7 6 2 , 5 0 0 0}$ in total). VRG stock did not achieve target outperformance in 2018, however under the MIP the leftover warrants from last year can be allocated in 2019 in case of 15 pp outperformance and in 2020 in case of 22.5ppt outperformance.

## Retail Tax

A recent ruling by the EU Court of Justice to dismiss a decision by the European Commission that Poland's planned new tax on big-box retailers was in breach of EU state aid rules brings Poland one step closer to imposing the new levy. For now, the Commission has appealed the ruling, however the government has prepared an amendment to its original tax bill which requires companies to file tax returns from September 2019. If the Commission's appeal is dismissed, retailers will have three
months to pay the new tax, which will be levied on monthly sales in brick-and-mortar stores using three tax rates: (1) zero tax on monthly brick sales of PLN 17m or less, (2) $0.8 \%$ on sales between PLN 17 m and PLN 170 m , and (3) $1.4 \%$ on sales over PLN 170m. VRG estimates is 2020 tax burden under the new regime at PLN 4m. We assume that VRG will try and offset the higher tax by adjusting its pricing policy, and we therefore do not factor the new tax into our future forecasts.

Earnings History and Future Projections

| (PLN m) | 2014 | 2015 | 2016 | 2017 | 2018 | 2019P | 2020P | 2021P | 2022P |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Revenue | 443.4 | 514.2 | 598.5 | 688.5 | 805.7 | 1,035.3 | 1,132.9 | 1,238.6 | 1,327.7 |
| change | 11.5\% | 16.0\% | 16.4\% | 15.0\% | 17.0\% | 28.5\% | 9.4\% | 9.3\% | 7.2\% |
| COGS | 205.7 | 241.4 | 286.7 | 329.1 | 393.4 | 497.6 | 541.9 | 594.7 | 637.5 |
| Gross profit | 237.7 | 272.7 | 311.8 | 359.4 | 412.3 | 537.7 | 591.0 | 643.8 | 690.2 |
| Gross margin | 53.6\% | 53.0\% | 52.1\% | 52.2\% | 51.2\% | 51.9\% | 52.2\% | 52.0\% | 52.0\% |
| Selling expenses | 158.5 | 174.1 | 205.1 | 230.5 | 272.8 | 414.9 | 474.5 | 516.9 | 553.4 |
| Administrative expenses | 43.0 | 52.8 | 56.1 | 62.8 | 67.3 | 20.2 | 0.0 | 0.0 | 0.0 |
| Other operating activity (net) | 0.6 | -2.5 | 0.4 | -3.2 | -0.2 | -1.1 | -1.0 | -1.0 | -1.0 |
| EBIT | 36.8 | 43.3 | 50.9 | 62.8 | 71.9 | 101.4 | 115.5 | 125.9 | 135.8 |
| change | 9.4\% | 17.8\% | 17.6\% | 23.3\% | 14.4\% | 41.1\% | 14.0\% | 9.0\% | 7.8\% |
| EBIT margin | 8.3\% | 8.4\% | 8.5\% | 9.1\% | 8.9\% | 9.8\% | 10.2\% | 10.2\% | 10.2\% |
| Net financing gains/losses | -11.3 | -11.2 | -6.6 | -7.8 | -6.2 | -11.2 | -10.6 | -9.8 | -9.0 |
| Pre-tax income | 25.5 | 32.1 | 44.3 | 55.0 | 65.7 | 90.2 | 104.9 | 116.1 | 126.8 |
| Tax | -5.2 | -6.8 | -9.3 | -11.8 | -12.2 | -16.3 | -19.9 | -22.1 | -24.1 |
| Net income | 20.3 | 25.4 | 35.0 | 43.2 | 53.5 | 73.9 | 85.0 | 94.0 | 102.7 |
| change | -55.0\% | 25.0\% | 38.2\% | 23.3\% | 23.9\% | 38.0\% | 15.0\% | 10.7\% | 9.2\% |
| margin | 4.6\% | 4.9\% | 5.9\% | 6.3\% | 6.6\% | 7.1\% | 7.5\% | 7.6\% | 7.7\% |
| D\&A expenses | 11.3 | 12.5 | 14.2 | 15.5 | 17.3 | 22.3 | 22.7 | 23.1 | 23.6 |
| EBITDA | 48.1 | 55.9 | 65.2 | 78.4 | 89.2 | 205.6 | 225.5 | 241.5 | 257.4 |
| EBITDA (ex. IFRS 16) | 48.1 | 55.9 | 65.2 | 78.4 | 89.2 | 123.7 | 138.2 | 149.0 | 159.4 |
| change | 7.1\% | 16.0\% | 16.7\% | 20.2\% | 13.8\% | 38.7\% | 11.7\% | 7.8\% | 7.0\% |
| EBITDA margin | 10.9\% | 10.9\% | 10.9\% | 11.4\% | 11.1\% | 11.9\% | 12.2\% | 12.0\% | 12.0\% |
| Shares at year-end (millions) | 173.9 | 173.9 | 173.9 | 173.9 | 234.5 | 234.5 | 234.5 | 234.5 | 234.5 |
| EPS | 0.1 | 0.1 | 0.2 | 0.2 | 0.2 | 0.3 | 0.4 | 0.4 | 0.4 |
| ROA | 3.2\% | 3.8\% | 4.8\% | 5.6\% | 5.7\% | 5.5\% | 5.2\% | 5.4\% | 5.5\% |
| ROE | 4.8\% | 5.7\% | 7.4\% | 8.3\% | 7.9\% | 8.8\% | 9.2\% | 9.3\% | 9.3\% |

Balance Sheet

| (PLN m) | 2014 | 2015 | 2016 | 2017 | 2018 | 2019P | 2020P | 2021P | 2022P |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ASSETS | 645.3 | 697.3 | 751.5 | 778.8 | 1,113.4 | 1,569.4 | 1,680.7 | 1,804.5 | 1,934.2 |
| Fixed assets | 420.2 | 424.6 | 428.5 | 425.5 | 593.2 | 918.4 | 940.1 | 961.7 | 985.0 |
| Property, plant and equipment | 52.0 | 57.0 | 61.3 | 59.4 | 78.0 | 84.0 | 85.5 | 86.8 | 88.7 |
| Intangible assets | 359.2 | 357.7 | 357.6 | 358.8 | 507.3 | 507.1 | 507.1 | 507.1 | 507.1 |
| Deferred tax assets | 7.4 | 7.9 | 8.2 | 5.8 | 6.4 | 6.4 | 6.4 | 6.4 | 6.4 |
| Other | 1.6 | 2.0 | 1.3 | 1.5 | 1.5 | 320.8 | 341.0 | 361.3 | 382.8 |
| Current assets | 225.1 | 272.7 | 323.0 | 353.4 | 520.1 | 651.1 | 740.6 | 842.9 | 949.2 |
| Inventory | 196.1 | 240.6 | 284.0 | 315.3 | 460.8 | 514.6 | 553.0 | 606.9 | 650.6 |
| Accounts receivable | 14.5 | 15.2 | 21.0 | 20.2 | 23.9 | 34.3 | 41.5 | 49.7 | 57.9 |
| Cash and cash equivalents | 13.2 | 15.6 | 16.8 | 16.4 | 33.5 | 98.8 | 142.8 | 182.9 | 237.4 |
| Other | 1.4 | 1.4 | 1.3 | 1.4 | 1.9 | 3.3 | 3.3 | 3.3 | 3.3 |


| (PLN m) | 2014 | 2015 | 2016 | 2017 | 2018 | 2019P | 2020P | 2021P | 2022P |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| EQUITY \& LIABILITIES | 645.3 | 697.3 | 751.5 | 778.8 | 1,113.4 | 1,569.4 | 1,680.7 | 1,804.5 | 1,934.2 |
| Equity | 430.6 | 458.5 | 494.4 | 542.5 | 805.1 | 879.2 | 964.1 | 1,058.2 | 1,160.9 |
| Non-current liabilities | 109.6 | 101.1 | 95.1 | 85.3 | 76.8 | 283.4 | 283.4 | 283.4 | 283.4 |
| Loans and borrowings | 0.0 | 98.1 | 91.9 | 82.1 | 70.8 | 70.5 | 70.5 | 70.5 | 70.5 |
| Other | 109.6 | 3.0 | 3.2 | 3.2 | 6.0 | 212.9 | 212.9 | 212.9 | 212.9 |
| Current liabilities | 105.1 | 137.7 | 162.0 | 151.0 | 231.5 | 406.9 | 433.1 | 463.0 | 489.9 |
| Loans and borrowings | 6.0 | 5.9 | 17.7 | 20.4 | 14.6 | 79.7 | 67.7 | 55.7 | 43.7 |
| Trade creditors | 83.7 | 114.9 | 121.2 | 108.8 | 192.8 | 203.0 | 221.0 | 242.6 | 260.1 |
| Finance leases | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 114.3 | 134.5 | 154.8 | 176.2 |
| Other | 15.4 | 16.9 | 23.2 | 21.8 | 24.0 | 9.9 | 9.9 | 9.9 | 9.9 |
| Debt | 6.0 | 103.9 | 109.6 | 102.6 | 85.4 | 150.2 | 138.2 | 126.2 | 114.2 |
| Net Debt | -7.2 | 88.4 | 92.8 | 86.2 | 51.9 | 51.4 | -4.6 | -56.7 | -123.1 |
| Net debt / Equity | -1.7\% | 19.3\% | 18.8\% | 15.9\% | 6.4\% | 5.8\% | -0.5\% | -5.4\% | -10.6\% |
| Net debt/ EBITDA | -0.1 | 1.6 | 1.4 | 1.1 | 0.6 | 0.3 | 0.0 | -0.2 | -0.5 |
| BVPS | 2.5 | 2.6 | 2.8 | 3.1 | 3.4 | 3.7 | 4.1 | 4.5 | 5.0 |

Cash Flow

| (PLN m) | 2014 | 2015 | 2016 | 2017 | 2018 | 2019P | 2020P | 2021P | 2022P |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Cash flow from operating activities | 18.8 | 25.7 | 6.0 | 20.5 | 53.5 | 119.4 | 167.4 | 169.0 | 189.9 |
| Pre-tax income | 20.3 | 28.2 | 35.2 | 43.2 | 65.7 | 72.3 | 85.0 | 94.0 | 102.7 |
| D\&A expenses | 11.3 | 12.5 | 14.2 | 15.5 | 17.3 | 22.3 | 22.7 | 23.1 | 23.6 |
| Amortization of assets held $u$. finance leases | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 81.9 | 87.2 | 92.5 | 98.0 |
| Change in provisions | 0.6 | 1.8 | 2.3 | 0.5 | -2.9 | -2.6 | 0.0 | 0.0 | 0.0 |
| Working capital | -12.5 | -12.3 | -33.0 | -27.0 | -21.1 | -51.3 | -27.5 | -40.6 | -34.4 |
| Other | -0.9 | -4.6 | -12.7 | -11.8 | -5.6 | -3.2 | 0.0 | 0.0 | 0.0 |
| Cash flow from investing activities | -12.3 | -12.6 | -18.0 | -15.3 | -18.6 | -24.8 | -24.2 | -24.5 | -25.4 |
| CAPEX | -12.5 | -14.4 | -19.2 | -18.7 | -18.2 | -25.0 | -24.2 | -24.5 | -25.4 |
| Other | 0.2 | 1.8 | 1.2 | 3.4 | -0.4 | 0.3 | 0.0 | 0.0 | 0.0 |
| Cash flow from financing activities | -11.6 | -10.7 | 13.2 | -5.0 | -17.8 | -29.4 | -99.2 | -104.5 | -110.0 |
| Loans and borrowings | -0.8 | 108.1 | 9.4 | -8.4 | 8.0 | 53.6 | -12.0 | -12.0 | -12.0 |
| Debt securities | -10.5 | -119.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Dividends | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Other | -0.3 | 0.2 | 3.9 | 3.4 | -25.8 | -83.0 | -87.2 | -92.5 | -98.0 |
| Change in cash | -5.0 | 2.4 | 1.3 | 0.3 | 17.1 | 65.3 | 44.0 | 40.1 | 54.4 |
| FX effects | 0.0 | 0.0 | 0.0 | 0.7 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Cash at eop | 13.2 | 15.6 | 16.8 | 16.4 | 33.5 | 98.8 | 142.8 | 182.9 | 237.4 |
| DPS (PLN) | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| FCF | 15.7 | 20.0 | 2.3 | 19.2 | 36.6 | 29.1 | 64.6 | 60.0 | 73.7 |
| CAPEX/Sales | 2.8\% | 2.8\% | 3.2\% | 2.7\% | 2.3\% | 2.4\% | 2.1\% | 2.0\% | 1.9\% |


|  | 2014 | 2015 | 2016 | 2017 | 2018 | 2019P | 2020P | 2021P | 2022P |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| P/E* | 36.0 | 28.8 | 20.8 | 16.9 | 18.4 | 13.3 | 11.6 | 10.5 | 9.6 |
| P/CE* | 23.1 | 19.3 | 14.8 | 12.4 | 13.9 | 10.2 | 9.1 | 8.4 | 7.8 |
| P/B | 1.7 | 1.6 | 1.5 | 1.3 | 1.2 | 1.1 | 1.0 | 0.9 | 0.8 |
| P/S | 1.6 | 1.4 | 1.2 | 1.1 | 1.2 | 1.0 | 0.9 | 0.8 | 0.7 |
| FCF/EV* | 0.9\% | -0.1\% | 2.7\% | 2.2\% | 0.6\% | 0.2\% | 2.5\% | 3.4\% | 5.4\% |
| EV/EBITDA | 20.8 | 23.3 | 33.8 | 18.8 | 14.4 | 12.3 | 11.1 | 9.7 | 8.7 |
| EV/EBIT* | 27.5 | 33.7 | 73.8 | 28.4 | 21.1 | 18.0 | 16.7 | 14.3 | 12.6 |
| EV/S* | 1.9 | 1.6 | 1.4 | 1.2 | 1.3 | 1.0 | 0.9 | 0.7 | 0.6 |
| OCF/EBITDA | 39\% | 46\% | 9\% | 26\% | 60\% | 30\% | 58\% | 51\% | 58\% |
| Dividend Yield | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |


|  | 4.2 | 4.2 | 4.2 | 4.2 | 4.2 | 4.2 | 4.2 | 4.2 | 4.2 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Price (PLN) | 173.9 | 173.9 | 173.9 | 173.9 | 234.5 | 234.5 | 234.5 | 234.5 | 234.5 |
| Shares outstanding at eop (millions) | 730 | 730 | 730 | 730 | 985 | 985 | 985 | 985 | 985 |
| MC (PLN m) | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Minority interest (PLN m) | 831 | 828 | 837 | 829 | 1,048 | 1,036 | 980 | 928 | 862 |
| EV (PLN m)* |  |  |  |  |  |  |  |  |  |

List of abbreviations and ratios contained in the report:
EV - net debt + market value
EBIT - Earnings Before Interest and Taxes
EBITDA - EBIT + Depreciation and Amortisation
P/CE - price to earnings with amortisation
MC/S - market capitalisation to sales
EBIT/EV - operating profit to economic value
P/E - (Price/Earnings) - price divided by annual net profit per share
ROE - (Return on Equity) - annual net profit divided by average equity
Net debt - credits + dert papers + interest bearing loans - cash
Net debt - credits + debt pars + interest bearing loans - cash and cash equivalents
EBITDA margin - EBITDA/Sales

OVERWEIGHT (OW) - a rating which indicates that we expect a stock to outperform the broad market
NEUTRAL (N) - a rating which indicates that we expect the stock to perform in line with the broad market
UNDERWEIGHT (UW) - a rating which indicates that we expect the stock to underperform the broad marke

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HOLD - we expect that the rate of return from an investment will range from $-5 \%$ to $+5 \%$
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DCF - acknowledged as the most methodologically correct method of valuation; it consists in discounting financial flows generated by a company; its weak point is the significant susceptibility to a change of forecast assumptions in the model.
Relative - based on a comparison of valuation multipliers of companies from a given sector; simple in construction, reflects the current state of the market better than DCF; weak points include substantial variability (fluctuations together with market indices) as well as difficulty in the selection of the group of comparable companies,
Economic profits - discounting of future economic profits; the weak point is high sensitivity to changes in the assumptions made in the valuation model.
Discounted Dividends (DDM) - discounting of future dividends; the weak point is high sensitivity to changes in the assumptions as to future dividends made in the valuation model.
NAV - valuation based on equity value, one of the most frequently used method in case of developing companies; the weak point of the method is that it does not factor in future changes in
revenue/profits of a company.
mBank issued the following investment recommendations for VRG in the $\mathbf{1 2}$ months prior to this publication

| Rating | overweight | overweight | overweight | overweight |
| :--- | :--- | :--- | :--- | :--- |
| Rating date | $2019-05-29$ | $2019-03-28$ | $2018-12-05$ | $2018-11-08$ |
| Target price (PLN) | - | - | - | - |
| Price on rating day | 3.90 | 4.29 | 3.83 | 4.06 |

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[^0]:    Source: VRG, Dom Maklerski mBanku

[^1]:    Source: Bloomberg, Dom Maklerski mBanku

[^2]:    Source: Companies, Dom Maklerski mBanku

[^3]:    Source: VRG, Dom Maklerski mBanku

